A questionnaire was received from the Rotary Club in regard to Physical Training. It was a request that, when replying to a copy of our Policy Organization and Rules, a copy be sent to them. A letter and a copy were received from the International Rover Crew in Durban and it was agreed that it should be sent to the Gazette.

FINANCE: The Hon. Treasurer said he had no statement for the Meeting.

RECOMMENDATIONS FROM THE FINANCE COMMITTEE:

ORGANIZATION OF THE TRANSVAAL HEADQUARTERS:

The Committee having discussed at length the best use to be made of the paid staff of the Division, the Committee recommends:

1. that as the work in the shop has grown in recent years and is likely to grow rapidly in the near future, Mr. Modiselwe be relieved of the burden of the secretarial work of the Division and be asked to concentrate on the business and finance of the shop. Agreed.

2. that Mr. Mokgako be asked to assist in the secretarial work of the Division and that his work as Trainer-Organizer be arranged with due regard to the secretarial duties.

In explanation of the above, the Committee reports that funds will not permit of the appointment of any additional staff and the work of the shop and its finance should be sole responsibility of one man.

The Committee found itself compelled to consider the work of the trainer-organizers and after full discussion, felt that it had no mandate to make recommendations on the nature and organization of their movements in the Division.

In the meantime, the Committee strongly recommends that arrangements be made whereby the trainer-organizers remunerate those with whom they stay and it draws the attention of the Council to the fact that present arrangements whereby local people are expected to provide hospitality, leads to misunderstanding and considerable feeling against the movement and the Committee recommends that it be empowered to bring forward definite proposals under which the trainer-organizers would be able to remunerate those accommodating them. Agreed.

TERMS OF EMPLOYMENT:

1. Employment shall be terminated by either party upon one month’s notice being given in writing.

2. Four weeks leave on full pay shall be granted after each twelve months of employment. The leave, which is not cumulative, shall be taken within twelve months of the date it falls due and at such times as are approved by the Divisional Commissioner. Public holidays occurring within the duration of leave shall be added to the leave period.

3. The salary paid to the employee shall be reviewed during February every second year, beginning with the year 1946, and adjustments shall be made according to the financial position of the Association and as the Council considers to be just and fitting.

4. The duties and programme of work of the employee shall be as laid down by the Divisional Commissioner.

5. Absence from duty shall be reported to the Secretary at the earliest opportunity and sick leave shall be as determined by the Divisional Commissioner, in conjunction with the Finance Committee.

N.B. As the Council requested the Finance Committee to consider the question of limiting the private activities of the paid staff the Finance Committee discussed the matter at some length. After full consideration the Finance Committee was not in favour of any such clause. The above Terms of Employment were agreed to.

APPOINTMENTS AND REGISTRATIONS:

These were passed with additional appointments of some officers at Swaziland and registrations of their troops in preparation for their investment by the Chief Scout Pathfinder Commissioner this month; also the alteration to St. Joseph’s Troop to be 4th Premiersdorp.

GENERAL: After the invitation to the Children’s Day Celebration Committee had been read it was suggested that Mr. Rees should be asked to attend. Agreed.

He reported that the Sports will take place on the 3rd November.
MINUTES OF THE FINANCE COMMITTEE MEETING OF THE TRANSVAAL PATHFINDER BOY SCOUT COUNCIL HELD AT THE PATHFINDER SCOUTS HEADQUARTERS, ELOFF ON FRIDAY 4TH OCTOBER, 1945 AT 4.30 P.M.

PRESENT.
The Hon. Div. Secretary, Mr. J.P. Rees, M.Sc., Capt. W.E. Barber; Mr. J.W.P. Shal and the Assistant Secretary Mr. J.G. Modiselle.

APOLOGIES: Apologies for absence were received from the Hon. Treasurer Mr. L.P. Povall; Organisers, Messrs. D.G. Marivate and N.S. Mokgako; Mr. S.H. Mbabbo and Mr. L.M. Seepe.

In the Absence of the Hon. Treasurer, Mr. Rees took the Chair.

MINUTES: No Minutes presented.

RECOMMENDATIONS:

Bicycle: Tyres for Mongalo. It was recommended that a letter be written and explain to him that funds were not available for tyres.

(a) (i) That the request of the Chief Scout's Pathfinder Commissioner for the services of Mr. Mokgako for one year be granted. It was felt that this cannot be done without loss to the Transvaal, but that the Transvaal should make this the sacrifice in the interest of the Scouting throughout the Union. Agreed.

(b) That while Mr. Mokgako is away and in order to free Mr. Marivate for greater service in the division he should resign from the office of Pathfinder Scout Commissioner, Pretoria and District. Agreed.

(iii) That an endeavour be made to find an assistant for Mr. Modiselle who could be trained to run the shop, when he is on leave or during any enforced absence. Agreed.

Arrears to Headquarters:

That the arrears amounting to £40 due to Headquarters be paid at the rate of £4 per month.

Finance Committee: That Capt. K.N. Fleischer be asked to become a member, and be one of our cheque Signatories.

Request for Grant for £25:

That the Secretary of the Eastern Native Township Advisory Committee be informed that the Grant-in-Aid from Johannesburg Municipality is used for expenses in the division and that no grants are made to districts who raise their own funds.

GENERAL:
The Assistant Secretary reported to the Committee that the first Indent had been sent Overseas. It was suggested that the next Indent Overseas should include 3 Scout Flags.

There being no further business the meeting terminated at 5.45 P.M.

Minutes confirmed at the Meeting held on ___________________ 1945.

CHAIRMAN.
MINUTES OF THE 82ND. MEETING OF THE TRANSVAAL PATHFINDER SCOUT COUNCIL HELD AT THE Bantu Men's Social Centre, ON TUESDAY, 9TH. OCTOBER, 1945 AT 4.30 P.M.


APOLOGIES, for absence were received from the Chief Scout's Pathfinder Commissioner, Mr. J.D. Rheinallt Jones, Capt. K.W. Fleischer, Dr. W. Eiselen and Organiser D.C. Marivate.

MINUTES, of the previous meeting held on 25th. August, 1945 having been circulated were taken as read and confirmed.

MATTERS ARISING OUT OF THE MEETING.

Alexandra District Officer: Mr. M.B. Tetwayo, D/P/S/M Alexandra felt that it was time he had a D/P/S/C and, on his suggestion that he had a possible nominee, Capt. Barber, on behalf of the Council, undertook to give what help he could in securing someone for the appointment.

District Officer for Springs: Capt. Barber reported briefly on the Far East Rand Rally he had attended on 29th. September, 1945 at Springs, and consequently recommended that the appointment of a D/P/S/C for Springs be held back awhile.

Dispersal Board Equipment: This matter was reported to be still in hand.

TRAINERS’ REPORTS. Organiser Mokgako gave a brief resume of his visits to troops along the Reef, at Pretoria, and in Sekhukhuneland for the purpose of holding rallies, camps and Investiture Ceremonies. Coupled up with this was a complaint on the difficulties he had experienced in his travels by rail, and it was agreed to write as from the Council to the S.A.R.& H. Administration accordingly.

Division of Districts: To clear up a confusion over the boundaries of Sekhukhuneland and Middelburg T. P/S districts, it was agreed to furnish Fr. Bradshaw, C.R., of Jane Purse Hospital, with separate copies of the districts in question.

Organiser Mahlabehoane: To limit the title of P/S Organiser as raised in Mr. Mokgako’s report, it was agreed to offer Mr. Mahlabehoane the rank of D/P/S/M instead of being known as District Organiser, Sekukuniland.

Fr. Winter reported on the rallies on 22nd. September, 1945 and 6th. October, 1945 at George Goch and at Vereeniging respectively. Both were a success and the standard of work was satisfactory. Through the courtesy of the Location Superintendent, Mr. L. Ravenswaay, the Vereeniging Municipality voted £5, towards the costs of the Vereeniging rally, and Mr. and Mrs. L. Ravenswaay in addition gave £1 to the 3rd. Evaton Troop which won the trophy, and Mr. Weyers also gave 10/- to the 3rd. Evaton Pack for winning a separate trophy.

Organiser Marivate submitted a detailed programme of his doings in the Northern Transvaal and also extended an invitation by letter to all Councillors to attend a District Rally to be held in Pretoria on 27th. October, 1945.
The Chairman reported on the great celebration of "Pathfinder Day" on 30th September, 1945 which he had attended at the Diocesan Training College, Pictorsburg. Notworthy was a son of one of our old Scouter, Mr. D. E. Khuna, who received a large number of proficiency badges on this occasion, and was the first Pathfinder Scout to earn the King's Scout Badge.

The Chairman also reported on A/P/D/S/C Khayiyana's letter and his chat with Sir Evelyn Daring, High Commissioner for the Union, re Scouting progress in Swaziland. He felt that the "Tonto System" and "Pathfinder Scouting" should not be allowed to interfere with each other.

Mr. Khuna reported on the preliminary rally for his district on 6th October, 1945 to select the winner to represent Boksburg - Benoni district at the Inter-District Rally on 10th October, 1945 at the Bantu Sports Grounds, Johannesburg. He also mentioned "Pathfinder Day" observance where, in his district, V.A.D. members had been present.

Mr. Modiselle reported on the fine turn-out of P/F Scouts at the parade at the Wanderers Grounds on 5th October, 1945 when His Excellency, the Officer Administering the Government, N.J. De Wet, presented medals to Non-European soldiers who had gained awards for bravery.

Mr. L.H. Modiselle submitted a written report on his rally for the Wit-West, Central District on 29th September, 1945, preliminary to the Inter-District Rally mentioned earlier in these minutes.

Mr. F. Mboko, A/D/P/S/C Pilgrims Rest, reported by letter on the reorganisation of Scouting in his district.

CORRESPONDENCE. (1) A letter was received from Mr. F.R. Smith of Pretoria, formerly D/C Cape Province, wishing to know the particulars of P/S troops in Pretoria and the address of B.S.A. (European Section) Johannesburg.

The Secretary was asked to reply and to send copies of the correspondence to the Div. P/S Com., Transvaal, for further action.

(11) A letter of complaint was received from the 1st Dumas Troop, but the Council ruled that the matter in question was the concern of the A/D/P/S/C of that district.

FINANCE. A Financial Statement for the month ending 30th September, 1945, prepared by Mr. J.O. Modiselle, was adopted.

Mr. Winter said that it appeared our profits were considerably reduced when purchases were made through the local European Scout shop.

Mr. Hoag agreed that this was occasionally the case, but pointed out that we owed a deep debt of gratitude to the local for having maintained our stock during the difficult years of war, and particularly to Miss Barron for her sympathy in this matter.

The position, however, would change as Imperial Scout Headquarters were now able to supply us again. The Hon. Treasurer in reply to the Chairman, promised to have the completed Balance Sheet ready at the next Council meeting.

RECOMMENDATIONS FROM THE FINANCE COMMITTEE. Recommendations (1) - (5) as tabled herewith were agreed to by the Council.

(1) That the C.S.P.C.'s request for the services of Mr. Mokgako for one year be granted. It was felt that this cannot be done without loss to the Transvaal, but that the Transvaal should make this sacrifice in the interest of Scouting throughout
the Union,

(2) That while Mr. Hokgako is away, and in order to free Mr. Mhlwato for greater service in the Division, he should resign from the office of Pathfinder Scout Commissioner, Pretoria and districts; and that an assistant be found for Mr. Modisello who could be trained to run the shop while he is on leave or during any enforced absence.

(3) That the arrears amounting to £40, due to S.A. F/S Headquarters, be paid at the rate of £4 per month.

(4) That Capt. Fleischer be asked to become a member of the Finance Committee and be one of our cheque signatories.

(5) That the Secretary of the Advisory Board, Eastern Native Township, be informed that the grant-in-aid from the Johannesburg Municipality is used for expenses in the Division, and that no grants are made to districts who raise their own funds.

(6) That a letter be written to Mr. Mongalo - A/D/P/S/C Pietorsburg, explaining to him that funds were not available for the bicycle tyres he wanted.

On a suggestion by the Chairman, the Council agreed that this matter be referred back to the Finance Committee for fresh consideration.

DISBURSEMENTS FROM THE YOUNG BEQUESTS. Mr. Rees reported that the sum of £608.13.0 had been received from the Trustees of the Young Bequests, and had been banked. There might still be a small sum from interest due at the end of the year. He had paid to Mr. Damant the costs amounting to £20.

APPOINTMENTS AND REGISTRATIONS. These were all passed with an additional three - registration of 4th, Alexandra Group and the appointments of P/S/M Dan Malongano and A/P/S/M Richard Roy Motaung.

GENERAL. A number of written questions by Mr. D.E. Nduna were deferred for discussion to the next Council meeting, when Mr. Nduna would be asked to speak to them.

Fr. Jameson, as Mr. Nduna's deputy, thanked Mr. Rees and Capt. Barber, on behalf of the "Arrangements Committee" for the Inter District Rally, for their kind offer to feed respectively 400 boys and 24 Scouters attending the affair on 13th. October, 1945.

The Council associated itself with these remarks.

Fr. Jenkins reported a change of dates for the Akela Course as 5th. to 10th. January, 1946.

DATE OF NEXT MEETING. This was fixed for 13th. November, 1945.

This concluded the business and the meeting closed at 6.15 P.M.

Minutes confirmed at the meeting on __________. 

CHAIRMAN  

_________________________________
ELECTION OF CHAIRMAN.

In the absence of the Div. P/S Com., the Ven. Archdeacon S.F. Woodfield, M.A., Capt. W.E. Barber was asked to take the chair.

WELCOME.

Before commencing business the Chairman, on behalf of the Council, welcomed the new members, Revd. Fr. J. Nicholas Humphreys, O.P., of Potchefstroom and Mr. T.D. Keen of the Johannesburg Municipality Vocational Training Centre at Nancefield.

PRESENT.


APOLOGIES

for absence were received from Archdeacon Woodfield, the Hon. Div. Treasurer Mr. L.M. Povall, Revd. Fr. L.M. O'Hallahan, Capt. K.N. Fleischer and Organiser D.C. Mariva.

MINUTES

of the previous meeting held on 9th. October, 1945 having been circulated were taken as read and confirmed.

MATTERS ARISING OUT OF THE MINUTES.

Questions by Mr. Nduna - This was further deferred owing to Mr. Nduna's absence.

Alexandra District Officer - Matter receiving attention.

District Officer for Springs - Capt. Barber recommended that no appointment be made.

Agreed.

Ake ja Course in 1946 - The Hon. Secretary in reply (i) to Fr. Jenkins, said that Pathfinder Scout Gilwell, Roodepoort, would be available as the venue of this Course.

(ii) to Capt. Barber, said that Capt. Fleischer had agreed to be a member of the Finance Committee and a cheque signatory.


He appealed for leave of the Council to apply to the Finance Committee for a refund of travelling expenses amounting to £1. 14. 8 for the 1st. Alberton Pathfinder Scout Band which had accepted a special invitation to attend through the promoters of the Rally. Regarding "Children's Day" he suggested that in future it should be left to Divisional Pathfinder Scouts Headquarters to choose a troop or troops to take part in this affair and that decision to be final.

The keenness of the Rally, witness the winning troop - 1st. Brakpan - leading the runner-up, 2nd. Johannesburg, by 14 marks, was noted.

After favourable comments on the Rally by Fr. Winter, Mr. Keen and Mr. Shai, it was agreed:

(a) to sanction the request for £1. 14. 8 and that a letter of appreciation of the services of the 1st. Alberton Pathfinder Scout Band be sent from the Council;

(b) that the "appointment of a Committee to run the Inter District Rally" be placed on the Agenda of the next Council meeting.
The Hon. Secretary read a complimentary letter from the "Children's Day" Committee to which he was asked to reply suitably, and it was noted that the Pathfinder Boy Scouts Association (Transvaal Division) in winning two cups and a number of certificates at the Children's Day Sports had done better than last year.

CORRESPONDENCE. A letter was received from the S.A. Red Cross Society asking for the addresses of the leaders, European and Non-European, of the Pathfinder Scout Movement in the Transvaal to whom the Society wished to send supplies of its free literature on health matters.
Mr. Mambbo suggested that it would be best for direct distribution to send, in response, the addresses of all Councillors and Senior Group Scouters. Agreed.

FINANCE. A Financial Statement for the month ending 31st October, 1945, prepared by Mr. J.G. Modisello, was adopted.
Mr. Rees reported that the Hon. Treasurer had now completed the four outstanding Balance Sheets up to the end of our last Financial Year. These were now in the hands of the Auditors for certification.

RECOMMENDATIONS FROM THE FINANCE COMMITTEE. Mr. Rees reported that there had been no Finance meeting, but requested that the Council deal with two urgent matters. Agreed.
Bicycle Tyres for Mr. Mongalo: That after fresh correspondence between D/P/S/C H.A. Fynes-Clinton and himself on the matter of bicycle tyres to be bought for A/D/P/S/C B.D. Mongalo, he felt convinced the Finance Committee would have acceded to the request, and subsequently recommended that the Council approve of this expenditure. Agreed.
Kaffir Beer Profits Commission 1945: That the Council deal with a letter of the terms of reference of this Commission and submit in writing its recommendation as to the desirability of drawing a Grant-in-Aid for the Transvaal Division of the Pathfinder Boy Scouts Association of the Union of South Africa from the profits accruing in the Municipal Kaffir Beer Halls. After a lengthy discussion it was proposed by Fr. Winter and seconded by Mr. Keen that a Grant-in-Aid of £500, for general expenses and £500, for the Pathfinder Scout Gilwell Training Ground, be applied for. Agreed.

APPOINTMENTS AND REGISTRATIONS. As a result of an omission by the secretary, Fr. Winter's request was agreed to that the following list of appointments and registrations be passed together with those on the Agenda Paper of the meeting:
- James David Mativandloza - G/P/S/M 1st, Onderstepoort.
- Ebonozer Motlomokoane - P/S/M 1st, Moyerton.
- Francis Chuemyane - A/P/S/M 1st, Diepkoof.
- Elliott Jass - do - 1st, Klorkesdorp.
- Solomon Kota - P/G/M 1st, Moyerton.
- Silas Lechomo - do - 1st, Klorkesdorp.
- lst, Moyerton Troop, St. Anne's, P.O. Chrissiefontein.
- lst, Moyerton Pack, -do- -do-
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