Dear Sir,

Your letter dated 21/2/56 refers.

The posts allocated to this department are distributed as follows:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Indians</td>
<td>299</td>
</tr>
<tr>
<td>Coloured</td>
<td>858</td>
</tr>
<tr>
<td>Natives</td>
<td>10144</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>11301</strong></td>
</tr>
</tbody>
</table>

Yours faithfully,

[Signature]

f/The Commissioner of the South African Police.

The Director,
S.A. Institute of Race Relations,
P.O. Box 97,
BRAAMFONTEIN.
Sir,

I have to acknowledge receipt of your letter of 21st February, 1956, and have to inform you that of the 54 posts in this department available to Non-Europeans (one post was recently abolished) 53 are for the Bantu and 1 for Coloureds.

Yours faithfully,

[Signature]

COMMISSIONER OF CUSTOMS AND EXCISE.

The Director,
S.A. Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.
Sir,

With reference to your letter of the 21st February, 1956, I have to confirm that at present there are 167 posts in this department against which non-Europeans may be employed.

Except for one post of non-European Laboratory Attendant (96x12-168), these posts are allocated to natives. The department has, however, no objection to the employment of Coloureds against these posts provided they accept remuneration on the scales attaching thereto.

I have the honour to be,

Sir,

Your obedient Servant,

[Signature]

ACTING SECRETARY FOR MINES.
Sir,

I have the honour to acknowledge your letter of the 21st February, 1956, and to inform you that the following posts for non-Europeans exist in this Department:

<table>
<thead>
<tr>
<th>Designation of post</th>
<th>Number of posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indian Interpreter Clerk, Grade I</td>
<td>10</td>
</tr>
<tr>
<td>Indian Interpreter Clerk, Grade II</td>
<td>18</td>
</tr>
<tr>
<td>Indian Deputy Messenger</td>
<td>1</td>
</tr>
<tr>
<td>Indian Assistant, Grade II</td>
<td>1</td>
</tr>
<tr>
<td>Coloured Clerk, Grade II</td>
<td>1</td>
</tr>
<tr>
<td>Native Interpreter Clerk, Grade I</td>
<td>36</td>
</tr>
<tr>
<td>Native Interpreter Clerk, Grade II</td>
<td>119</td>
</tr>
<tr>
<td>Native Interpreter Messenger</td>
<td>88</td>
</tr>
<tr>
<td>Native Messenger</td>
<td>26</td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td><strong>300</strong></td>
</tr>
</tbody>
</table>

Yours faithfully,

The Director,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.
Dear Mr. Elliott,

I have read with much interest your article in "Rotary in Africa" entitled "An Idea to Create Racial Harmony", and sincerely congratulate you on the establishment and work of the Bantu-European Consultative Committee.

You state that one of your members is preparing a list of employment opportunities open to Africans. In case it is of help, I enclose a copy of a survey conducted by Miss Rostowsky for this Institute some time ago, together with the second part of an up-to-date but more superficial study recently made by Miss Cluver. We have no spare copies of the first part of this study, but I am having more typed and will send one to you as soon as possible.

It may be of interest to you that the Union College (Pty) Ltd., P.O. Box 3541, Johannesburg, is commencing a correspondence course for Africans in commercial subjects — bookkeeping, banking, salesmanship, advertising, window-dressing, etc. This course has been carefully worked out, in consultation with the Native Affairs Department and leading African business men, with the object of assisting African traders.

Yours sincerely,

Quintin Whyte,
DIRECTOR.
The Director,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG

Sir,

With reference to your letter of the 21st February, 1956, I have to advise you that there are at present 132 salaried posts for Non-Europeans in this Department. These posts are usually filled by Africans and are classified as follows:

Native Labourer: 127 posts.
Native Messenger: 5 posts.

Yours faithfully,

[Signature]

DIRECTOR OF IRRIGATION
Sir,

With reference to your letter of the 21st February, 1956, I have to inform you that the 84 Non-European posts in this Department, are distributed as follows:

- Coloured - 19
- Asiatics - 24
- Africans - 41

**TOTAL 84.**

Yours faithfully,

The Director,
South African Institute of Race Relations,
P.O. Box 97,
Johannesburg.
The Director,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

Sir,

I have to acknowledge receipt of your letter of the 21st February, 1956, and to inform you that it will not be possible to furnish you with the desired information in view of the fact that either suitably qualified Coloured, Indian or Native employees can be appointed to the majority of the non-European posts in this Department. The Departmental establishment does not therefore provide for a fixed number of posts for say Coloureds only but appointments to vacant posts are nevertheless effected as and when candidates are available.

It may be added, however, that the salaries paid to Coloureds and Indians are higher than those paid to Natives.

I have the honour to be,
Sir,
Your obedient servant,

SECRETARY FOR HEALTH.
Sir,

re: EMPLOYMENT OF NON-EUROPEANS.

With reference to your letter of the 21st February, 1956, I have to inform you that nineteen posts are filled by Natives whilst the incumbents of the remaining eight posts are Coloured persons.

Yours faithfully,

[Signature]

SECRETARY FOR COMMERCE AND INDUSTRIES.

The Director,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

A.J.
The Director,
S.A. Institute of Race Relations,
P.O. Box 97,
Johannesburg.

Dear Mr. Whyte,

Thank you for your letter of the 1st instant.

The article to which you refer was actually the substance of an address delivered by me to the local Rotary Club nearly two years ago.

By a coincidence I addressed the non-European Committee of the Johannesburg Rotary Club on the subject on Thursday, the 23rd February this year. An essential feature of our work is that we try to build on points on which all parties are agreed without expressing an opinion as to the merits of matters on which there is disagreement.

I must also thank you very much for the documents you have sent me. The work we have in hand is to some extent based on information received by Advocate Loubser from your Institute. At a later stage I took over his manuscript and it is now in the possession of Dr. Cook of the Department of Native Affairs. Before the publication is completed in final form, we shall
probably incorporate with your permission such information contained in your documents as is applicable to our approach of the subject.

Yours faithfully,
R.O. Elliott, Esq.,
P.O. Box 179,
KIMBERLEY.

Dear Mr. Elliott,

On March 1st, Mr. Whyte wrote to you and sent certain documents relating to careers open to Africans. He promised, as soon as we found time to have it typed, to send a copy of the first part of a little survey recently made by a member of our staff. This is now enclosed, and I do hope that it will be of some use to you.

Yours sincerely,

Muriel Horrell (Miss)
TECHNICAL OFFICER.
The Director,
S.A. Institute of Race Relations,
P.O. Box 97,
Johannesburg.

Sir,

With reference to your letter of the 21st February, 1956, I have to inform you that the establishment of this Department at present provides for 15 posts of Non-European Bossboy and 275 posts of Non-European Labourer. As the designation of these posts indicates, either Coloureds, Asiatics or Africans may be appointed to the posts.

Yours faithfully,

[Signature]

SECRETARY FOR NUTRITION.
The Director,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

Sir,

With reference to your letter of February 21, 1956, I have to inform you that the relative posts are filled by Bantus.

Yours faithfully,

SECRETARY:
NATIONAL HOUSING OFFICE.
Sir,

In reply to your letter of the 21st February, 1956, I have to inform you that of the 335 posts only one is occupied by a Coloured person and the rest by Africans.

Yours faithfully,

The Director,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

JK.
The Director,
S.A. Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

Dear Sir,

With reference to your letter of the 21st February, 1956, I have to inform you that it is not clear in respect of which classes of Non-European employees in the Administration's service the information sought by you, is required. All non-European employees are remunerated according to fixed salary scales and you will appreciate that there are many thousands distributed amongst the various branches in a very large number of grades, ranging from non-European medical officers and teachers to domestics, cleaners and labourers. As it will be a big task to extract the information desired by you, I shall be glad to learn precisely what details are needed before taking steps to obtain the information.

Yours faithfully,

PROVINCIAL SECRETARY.
The Director,
S.A. Institute of Race Relations,
P.O. Box 97,
Braamfontein,
JOHANNESBURG.

Sir,

With reference to your letter of the 21st February, 1956, I wish to inform that the 22 salaried posts referred to are posts of Native Messenger on the salary scale £60x6-84. These posts are at present filled as follows:

Natives : 20
Coloureds : 2

I may add for your information that there are also a number of coloured teachers and native nurses and native nursing assistants in the employ of the Administration.

Yours faithfully,

PROVINCIAL SECRETARY.
The Director,
South African Institute of
Race Relations,
P.O. Box 97,
JOHANNESBURG.

Sir,

In reply to your letter of the 21st February, 1956, I wish to inform you that this Department has eleven posts of Non-European Domestic Servant on its authorised establishment. As the designation of these posts indicates, any Non-European is eligible for appointment and no posts are reserved for a particular group of Non-Europeans.

Yours faithfully,

[Signature]

SECRETARY TO THE PRIME MINISTER.
The Director,
South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

Dear Sir,

In reply to your letter of the 21st February, 1956, I have to inform you that the 1,512 salaried posts of Non-European Officers as at 31st December, 1955, were distributed among the Non-European groups as follows:—

Coloured Officers............. 639.
Indian Officers.............. 3.
Native Officers............ 1,380.

Yours faithfully,

[Signature]

DIRECTOR OF PRISONS.
The Director,
South African Institute of Race Relations,
P.O. Box 97,
Johannesburg.

Sir,

With reference to your letter of the 21st February, 1956, I have to inform you that of the 22 salaried posts for Non-Europeans on the establishment of this Department, 3 are at present occupied by Coloured persons and 19 by Natives.

Yours faithfully,

[Signature]

/SECRETARY FOR AGRICULTURE.
Sir,

With reference to your letter dated 21st February, 1956, I have to inform you that the 11 salaried posts for Non-Europeans in this Department, are for Africans.

Yours faithfully,

Commissioner of Pensions.
Dear Sir,

Thank you for your letter 15/1/3 of 8th March, 1956. I apologise for not having replied before now, but have been away from office.

The position is that the Secretary of the Public Service Commission recently gave us a list of posts for Non-Europeans in each department of the Service. He included 34 posts in the Cape Provincial Administration and 22 in the Free State, but made no mention of Natal or the Transvaal.

I have discussed the matter with an official of the Transvaal Provincial Administration, who raised the same point as you did - i.e. that many thousands of Non-Europeans are employed. It appears that the information we already have in respect of the other provinces, and that we should thus be grateful to have for Natal too, relates to:

- Posts on the permanent establishment for Asiatics, Coloured persons and Africans (separate figures for each group if possible)
- excluding teachers
- nurses
- daily paid labourers.

We shall much appreciate your assistance.

Yours faithfully,

Quintin Whyte
DIRECTOR.
Miss Hormel

In same concerns,

Mr. Barry of the U.T.

Prof. Admin phoned to-day
(Morning: 11/3/56) and said

that he will have to have
more details of what you want

He asked whether you will

handy phone him

Purvis 2-1581.

Thank you

HW

12/3/56.

31/12
Sec.
Conf.

O.E.

456
Permanently established

Total nos. each racial group

Excellent teachers

nurses
The Director,
South African Institute
of Race Relations,
P. O. Box 97,
JOHANNESBURG.

Sir,

EMPLOYMENT OF NON-EUROPEANS.

In reply to your letter of the 21st February, 1956, I have to inform you that this Administration has 3597 posts for Coloured and Native employees allocated as follows:

<table>
<thead>
<tr>
<th>Coloureds</th>
<th>Natives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaried</td>
<td>136</td>
</tr>
<tr>
<td>Labourers</td>
<td>7</td>
</tr>
</tbody>
</table>

2. This Administration has no Asiatics in employment.
Sir,

With reference to your letter of the 21st February, 1956, I have to inform you that of the 29 posts for non-Europeans on the establishment of this Department only 16 are salaried posts of which 12 are filled by Coloureds and the remainder by Natives.

I am Sir,
Your obedient servant,

The Director,
South African Institute
of Race Relations,
P.O. Box 97,
JOHANNESBURG.
The Director,
South African Institute of
Race Relation,
Transvalia Building,
21 Stiemens Street,
BRAAMFONTEIN.

Sir,

With reference to your letter of 21st February, 1956, I have to inform you that there are 159 salaried posts for Non-Europeans in this Department. These posts are distributed as follows:

78 Coloured persons
81 Natives

Yours faithfully,

[Signature]

ACT. SECRETARY FOR SOCIAL WELFARE
The Director,
South African Institute of Race Relations,
21 Stiemens Street,
Braamfontein,
Johannesburg.

Sir,

With reference to your minute of 21 February 1956, I have to inform you that 92 of the posts are filled by coloured persons and the others by natives.

Yours faithfully,

[Signature]

SECRETARY FOR TRANSPORT.
6th April, 1956.

The Editor,
Race Relations News,
P. O. Box 97,
JOHANNESBURG.

Dear Sir,

I was very interested to read in your issue of November, 1955 a section giving details of training classes for African hotel employees. It was stated that a leading Johannesburg hotelier had prepared the syllabus for the course.

In Northern Rhodesia it is hoped to encourage hoteliers to organise training courses for members of their staff, and I should be very grateful if you could let me know where I could find out something more about the courses which were arranged in Johannesburg. I should be particularly interested in obtaining a copy of the syllabus. If you are not yourself able to help in this respect perhaps you would be good enough to pass my letter on to one of the hoteliers arranging courses.

Yours faithfully,

[Signature]

For LABOUR COMMISSIONER.
Dear Sir,

Thank you for your letter No/5 - 6 of April 6th.

Our inquiries show that the training classes for African hotel employees under the auspices of the South African Hoteliers' Association are continuing under the chefs of the Hotel Victoria in Johannesburg, with excellent results.

Mr. J.D. Witthoft, manager of the Victoria and chairman of the Association, who is in charge of the scheme, assures us that he would be only too happy to give you all details of the scheme if you would write direct to him at P.O. Box 2463, Johannesburg.

We, too, would be very interested to know if this training movement is adopted in Northern Rhodesia, and would appreciate occasional word from your department about its progress, or the progress of any similar scheme which your department might initiate for other than orthodox training of Africans.

Yours truly,

Allen Loxton,
EDITOR.
The Director,
South African Institute of Race Relations,
Transvalia Building,
21 Stiemens Street,
Braamfontein,
JOHANNESBURG.

Dear Sir,

With reference to your letter of the 21st February, 1956, I have to inform you that the relative posts are distributed as follows:

<table>
<thead>
<tr>
<th>Coloured Persons</th>
<th>Natives</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>521</td>
<td>673</td>
<td>1194</td>
</tr>
</tbody>
</table>

Yours faithfully,

[Signature]

SECRETARY FOR EDUCATION,
ARTS AND SCIENCE.
DEPARTMENT OF LABOUR AND MINES
P.O. BOX 191
LUSAKA

24th April 1956.

The Editor,
Race Relations News,
South African Institute of
Race Relations,
Transvalia Building,
21 Stiemens Street,
Johannesburg.

Sir,

I acknowledge with thanks receipt of your letter of the 19th April regarding the training classes for African hotel employees, which are carried out at the Hotel Victoria, Johannesburg.

I have written to Mr. Witthoft and asked him if he will be good enough to let me have details of his training scheme. If a similar scheme is introduced in Northern Rhodesia, I shall be happy to send you news of its progress.

I am, Sir,
Your obedient servant,

for LABOUR COMMISSIONER.
SALARIED POSTS FOR NON-EUROPEANS.

Dear Sir,

In reply to your letter dated 21st February, 1956, I detail hereunder the 34 salaried posts occupied by Non-Europeans which were authorised by the Public Service Commission for the establishment of this Administration:

- Coloured Messenger - 7 posts
- Native Messenger - 1 post
- Native Clerk - 1 post
- Coloured Labourer - 19 posts
  - Foreman - 2 posts
  - Car Driver - 1 post
  - Cleaners - 2 posts
  - Handyman - 1 post

I have to point out that although the "Coloured" posts are normally filled by Cape Coloureds, Asians are not precluded from appointment in these posts.

Yours faithfully,

PROVINCIAL SECRETARY.

The Director,
The South African Institute of Race Relations,
P.O. Box 97,
JOHANNESBURG.

PZ/CH.
The Director,
The South African Institute of Race Relations,
P.O. Box 97,
Johannesburg,
South Africa.

Sir,

I refer to your letter of the 19th April 1956, in connection with the training of African hotel employees.

I have received a reply from the Manager of the Victoria Hotel, Johannesburg, in which he informed me that he was sending me under separate cover details of the training scheme operated by himself. I have not as yet received this from him, but expect to do so in the very near future.

However, in the meantime, the Manager of the Ridgeway Hotel, Lusaka, has produced a scheme for the training of all categories of African hotel employees. The course at the Ridgeway Hotel will last for three months and instructions will be by lecture, demonstration and practice. There will be a fee of £15.0.0. per student and it is proposed that a small proportion of this fee will be paid by the student himself, the balance being paid by the employer.

It is intended that the first course will commence on the 1st October 1956 and end on the 30th December 1956. This course will be for head and senior Africans only and students are required to be young, intelligent, and able to speak and write English. There are twenty vacancies.

I will keep you informed of any further developments as they arise.

I am, Sir,
Your obedient servant,

for ACTING LABOUR COMMISSIONER.
The Director,
South African Institute of Race Relations,
Transvalia Building,
21 Stiemens Street,
Braamfontein,
JOHANNESBURG.

Dear Sir,

Natal Provincial Administration : Non-European Employees.

With reference to your letter of the 19th March, 1956, I have to advise you that the Administration's total non-European establishment makes provision for 4,695 posts. I regret that I am unable to furnish you with separate figures for each race group.

Yours faithfully,

[Signature]

PROVINCIAL SECRETARY.
Collection Number: AD1715

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